

May 2025



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TEKWISSEN® NEWSLETTER

our monthly updates



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MONTHLY EDITION

New Clients added in May

We are pleased to welcome Airbus as a new client to our UK portfolio this month.

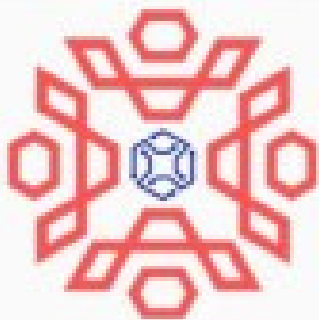
A global leader in aerospace innovation, Airbus is committed to pioneering sustainable solutions for a safer, more connected world. The company designs and delivers cutting-edge products and services across commercial aviation, defense, space, and helicopters. With a strong emphasis on fuel efficiency and advanced technology, Airbus offers some of the most modern and environmentally responsible aircraft in the industry.

Sustainability is at the core of Airbus's mission—guided by principles of environmental stewardship, social responsibility, and long-term prosperity. We are proud to support their continued journey of innovation and impact.

Airbus (UK Account)



Proxelera (India Account)



PROXELERA

We're pleased to welcome Proxelera to our client portfolio this month.

Proxelera is a leading outsourced product development (OPD) partner, specializing in Semiconductors, Systems, and Bespoke Hardware. With a strong blend of process discipline and technical expertise, the company delivers impactful solutions while advancing VLSI talent development and fostering industry-academia collaboration.

We are delighted to welcome Golden Pass LNG as a new addition to our U.S. client portfolio.

Backed by QatarEnergy and ExxonMobil, Golden Pass LNG is leading a transformative \$10 billion export project aimed at positioning itself as the premier LNG exporter in North America. The project, based in Sabine Pass, Texas, will expand the existing terminal by adding natural gas liquefaction and export capabilities.

Golden Pass LNG (US Account)



Golden Pass LNG

Golden Pass LNG plays a key role in advancing U.S. energy security while contributing to global energy needs with cleaner, reliable natural gas. In addition to its environmental impact, the project is expected to generate hundreds of direct jobs and support economic growth in the region.

We are proud to support Golden Pass LNG in this significant endeavor.



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TEKWISSEN'S CULTURE SHINES BRIGHT!

A Round of Applause for Tekwissen!

Big news! Mr. Kesavan's insights on "Building a Culture That Works: The Tekwissen Way" just landed on BestPlacesToWork.org as a success story. This is a huge win for all of us, showcasing the incredible environment we have fostered.

See what makes us special >>>



TEKWISSEN ACHIEVES SOC 2 CERTIFICATION!

We are thrilled to announce that TekWissen has officially acquired the SOC 2 Certification. It is a significant milestone that reinforces our unwavering commitment towards the data security, integrity, and confidentiality.

SOC 2 (System and Organization Controls 2) is a rigorous auditing standard developed by the American Institute of CPAs (AICPA), and it demonstrates that we have established robust processes and controls to safeguard client data. A SOC 2 report helps customers reduce risk when choosing a vendor by verifying that we have strong data protection in place. It provides independent assurance to prospects and builds trust with our clients. This achievement not only reflects our dedication to maintaining the highest standards in data security but also strengthens our trust and credibility with current and prospective clients.



A Special Thank You!

We extend our heartfelt gratitude to Mr. Krishna Rao B, our IT Manager, whose expertise, dedication, and relentless effort were instrumental in leading us through the SOC 2 certification process. Thank you, Krishna, for being a pillar of our success and a true guardian of our data security standards.

DEPARTMENT HIGHLIGHTS

Meet Our US HR Team – The People Behind the People

At the heart of TekWissen's employee experience in the U.S. is a dedicated trio who ensure our people feel supported, empowered, and valued every step of the way.



The US HR Team at TekWissen – comprising Rob Mayes (HR Manager), Cecilia Spencer (Sr. HR Generalist), and Emerald Horton (Onboarding Specialist) – play a crucial role in supporting and shaping the employee experience across the organization. Together, they manage TekWissen's most valuable assets – its people – by overseeing key functions such as onboarding, employee relations, benefits administration, compliance, and workplace culture. Beyond day-to-day operations, the team works diligently to ensure alignment with company values, foster a positive and inclusive environment, and serve as a trusted resource for both staff and leadership. Their dedication and efforts continue to strengthen the organizational culture and contribute meaningfully to every employee's journey at TekWissen.

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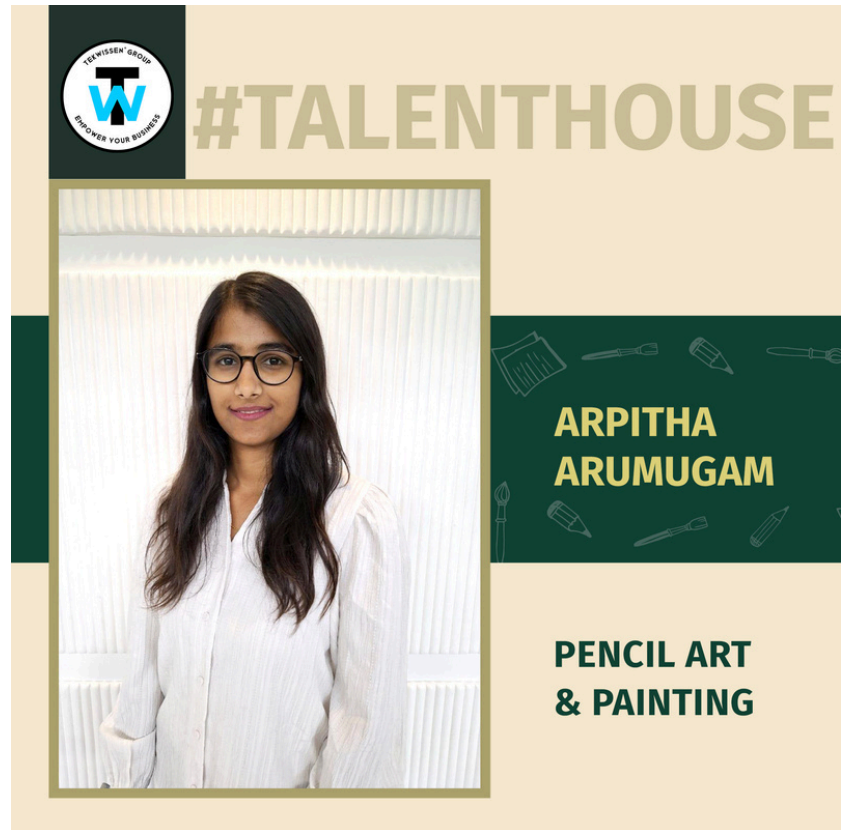
TALENT HOUSE

Pencil Magic by Arpitha

This month, our Talent House gets a beautiful new addition – the stunning pencil artwork of our very own Arpitha from the HR team! ❤️🖋️

Her sketches are more than just drawings – they capture emotion, detail, and incredible creativity with every stroke. From expressive portraits to intricate designs, Arpitha's talent reminds us that artistry lives among us, even in the most unexpected corners of the workplace.

We're proud to showcase her work and celebrate her artistic side beyond her professional contributions.



Thank you, Arpitha, for inspiring us with your talent and creativity. We look forward to seeing more of your amazing art in the future!

MORE



TPL-6 CLOSING CEREMONY

A Grand Finish to a Glorious Season!



The month of April marked the thrilling conclusion of one of our most prestigious and eagerly awaited events – the TPL-6 Cricket Tournament! What started as a friendly competition turned into a full-blown showcase of talent, sportsmanship, and team spirit.

This month, we officially celebrated the winners, runners-up, and all participating players with a special recognition ceremony, complete with medals, gifts, and cheers from the entire team.

From powerful innings to nail-biting finishes, TPL-6 was packed with unforgettable moments. At the recent felicitation ceremony, our Director from the Vizag branch hosted the event with great enthusiasm, sharing words of appreciation and handing out awards to:

- 🏆 Winners of TPL-6 – **Spartans**
- 🥈 Runners-Up – **Pitch smashers**
- 🏅 Individual Medalists – Best Batsman, Best Bowler, Player of the Tournament

Every player walked away a winner, carrying medals and gifts as a token of appreciation for their energy and sportsmanship.

TPL isn't just a tournament – it's a celebration of unity, collaboration, and healthy competition. It brings together employees from different teams, builds lasting camaraderie, and reminds us that teamwork extends far beyond the workplace.

A huge thank you to every player, volunteer, organizer, and supporter who made TPL-6



a roaring success. And a special shoutout to our Vizag Director for leading the grand celebration with so much heart and energy.

Here's to more matches, more memories, and many more winning moments ahead! 🏆

Congratulations

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CELEBRATING INTERNATIONAL HR DAY

Honoring the Heart of Our Workplace

On International HR Day, we took a moment to recognize the incredible work of our Human Resources team – the silent champions behind every successful onboarding, every employee milestone, and every smooth workday.

From building a positive culture to supporting employees through every stage of their journey, our HR team wears many hats – and wears them all with grace, empathy, and commitment.

We celebrated the day with a small get-together, sharing laughter, appreciation, and sweet treats as a token of thanks for all that HR does behind the scenes.



“To our amazing HR team – thank you for being the backbone of our workplace. Your efforts don’t go unnoticed, and we appreciate everything you do – every single day!”



MORE

CELEBRATING SUPERWOMEN – MOTHER'S DAY AT WORK

A Day to Celebrate the Heart of Every Home

This Mother's Day, we took time to celebrate the wonderful moms among us – the true champions who juggle deadlines and diapers, meetings and mealtimes, work calls and bedtime stories.

It was our way of saying thank you to the women who bring strength, love, and balance not only to their families but to our workplace every day.

Each working mother received a custom-designed photo frame, beautifully crafted with a picture of them and their child(ren). It was more than a gift – it was a moment frozen in time, honoring their most cherished role.

The joy, the tears, and the beaming smiles said it all. These tokens of love now decorate many desks and hearts across our office.

To every mom in our team – your love is your superpower, and your strength is what inspires us every day.

Thank you for everything you do – at work, at home, and everywhere in between. We're proud to celebrate you not just today, but every day.



The event continued with a cake-cutting ceremony, as our colleagues gathered to share sweet treats and even sweeter words of appreciation.

Laughter echoed through the room, and heartfelt conversations made the event all the more meaningful.

Happy Mother's Day

MORE



SHADES DAY 2025

Why Shades Day?

Shades Day is more than just a fashion moment – it's a way to celebrate individuality, boost morale, and bring teams together. It also reminds us that a fun, inclusive culture is key to a happy workplace!



A Splash of Style and Sunshine!

We turned up the style and turned down the stress as we celebrated Shades Day 2025 at our office! The day was all about embracing positivity, team spirit, and of course, sporting our coolest shades with flair. Employees came dressed in their best sunnies, brightening up the office with their style, smiles, and summer vibes. It was a simple but fun way to add color to our workday and encourage lighthearted team bonding.

Whether you were going for “movie star chic” or “beach day vibes,” you shaded the day just right. A huge thanks to everyone who participated with enthusiasm and style. Events like these remind us that it's the little joys that often bring the biggest smiles.

**MORE**

HEALTHY SMILES AT WORK

Dental Camp Highlights

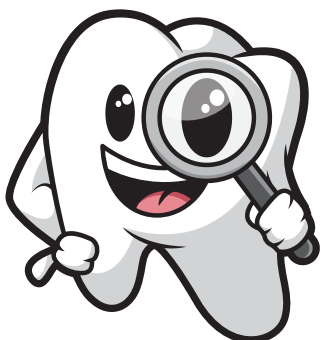
To promote employee well-being, we recently hosted a Dental Check-Up Camp at our office. The initiative saw an enthusiastic response from our team members, with 200+ employees participating. The camp aimed to raise awareness on oral hygiene and provided free check-ups and consultations by certified dental professionals.



We thank everyone who participated and helped make this event a success, especially our partners from Kushal's Dental Care, and our internal organizing team for putting it all together. Let's keep smiling and continue taking care of our health – one step at a time!

Services Offered:

- Dental Check-Ups
- Oral Hygiene Education
- Consultation & Personalized Advice



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A Celebration-Packed Month @ TekWissen HQ!

All-in-One Celebration at HQ

This month, our HQ was buzzing with excitement as we brought together multiple events into one grand celebration! With all three location directors present, it was the perfect opportunity to wrap up some of our most anticipated moments.

We kicked off by honoring the winners of last month's Ludo Tournament, held across all locations as part of our monthly game series. We also distributed gifts to our Pet Day Contest winners, whose names were announced earlier but celebrated officially this month.

Alongside these, we hosted the TPL-6 Cricket Tournament closing ceremony, cut cakes for HR Day, and marked all employee birthdays and work anniversaries in true TekWissen style – with cheers, cake, and camaraderie!



National PET DAY Contest



National PET DAY Contest



National PET DAY Contest



TPL-6 CLOSING CEREMONY



HR DAY



LUDO WINNER



LUDO RUNNER



LUDO WINNER



LUDO WINNER

To all the game champs, pet lovers, cricket heroes, and our amazing HR team – thank you for your participation, spirit, and contributions. These celebrations reflect our culture of connection, appreciation, and fun, and we look forward to many more such moments together.

Let's keep the momentum going – together, we make TekWissen not just a workplace, but a community!

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CELEBRATING MAY TOP ACHIEVERS FOR US-OPERATIONS!



Akula Sravan



Anusai Thumbali



Arun Rajaram



Benny Joseph



Bhanu Tagirisa



Ganesh Karri



Harish Pillari



Jnanchand S



Khusbu Kumari



Yuva Sagar



Likhith Bodapati



Mani Mani



Megavath Sai Ram



Monika Vurla



Monisha Sree



Nikhilesh Pichika

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Pavan Ignatius



Pavan Kalyan



Purvi Chitra



Roshan Kumar



Sai Teja



Sheik Sohail



Siva Sai Rongali



Syed Asif

CELEBRATING MAY TOP ACHIEVERS FOR INDIA STAFFING!



Jayasri Dokkda



Anusha Chiratha

MUST READ

Insights



Word from Digital Marketing Manager

I'm Anvesh Balivada, a passionate Digital Marketing Manager at TekWissen, with 8 years of experience in the ever-evolving digital marketing space. I've always been drawn to the fast-paced nature of this field—the constant need to adapt, innovate, and deliver measurable results keeps me energized every single day.

What excites me most is tackling challenges head-on, setting goals, and pushing myself and my team to meet tight deadlines while maintaining quality and creativity. Whether it's optimizing campaign performance, exploring new platforms, or fine-tuning content strategies, I find immense satisfaction in seeing our efforts translate into real business outcomes.

- Anvesh Balivada



Word from Finance Controller

I am thrilled to introduce myself as a part of the incredible TekWissen Software Private Limited team. My name is Karan Mehta, and I serve as the Finance Controller. I hold an MBA in Finance and bring with me over a decade of extensive, hands-on experience across various financial domains—including bookkeeping, taxation, auditing, finalization of books, financial analysis, and project oversight. Having recently returned to India after several years in Canada, I look forward to contributing my global perspective and expertise to our continued growth and success.

- Karan Mehta



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CELEBRATING EMPLOYEES BIRTHDAYS @ TEKWISSEN



Malledi Kranthi
1st May



Vedangi Raj
3rd May



Peter Valentine
4th May



Michael Kilburg
4th May



Habeeb Shaik
6th May



Srinu Nagothi
6th May



Yamala Naveen
6th May



Susanth Sudheekar
7th May



Vurla Monika
9th May



Megavath Sai Ram
10th May



Nikhilesh Pichika
11th May



Emerald Horton
11th May



Terapalli Vamsi
14th May



Addagarla Tanisha
15th May



Avanthi Mokara
16th May



Budidha Sai Kowsalya
17th May



Avinash Ratanala
18th May



Purushotham Reddy
21st May



Imran Sheik
23rd May



Pavan Bala
23rd May



Taruni Bevvara
28th May



Vurla Vijay Samuel
29th May

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WORK-ANNIVERSARY CELEBRATIONS @ TEKWISSEN



Hemanth Kumar
2nd May



Taruni Bevara
2nd May



Perla Sri Lekha
2nd May



Anusha Chiratha
2nd May



Rath Subham
3rd May



Pilla Sireesha
2nd May



Kadium Ratnisha
2nd May



Rangala Bindu
3rd May



Gedela Sharmila
3rd May



Akash Jain
3rd May



Abdeali Morkas
3rd May



Sandhya Rani Mantri
3rd May



Deepika Layek
3rd May



Bodapati Sai Likhith
3rd May



Mandapaka Sai Bhanu
9th May



Akkapatruni Ganesh
13th May

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WORK-ANNIVERSARY CELEBRATIONS @ TEKWISSEN



Peter Valentine
14th May



Syed Asif
15th May



Aisha Singh
16th May



Sheik Sohel
17th May



Akash Srivastava
17th May



K Shruthi Sivakumar
17th May



Imran Sheik
19th May



Rama Charan
21st May



Dana Smith
22nd May



Seema Dahal
24rd May

LUNA – A BUNDLE OF JOY AND MISCHIEF

This month, we're excited to feature Luna—the beloved pet of our colleague, Shaik Fatima Zohra.

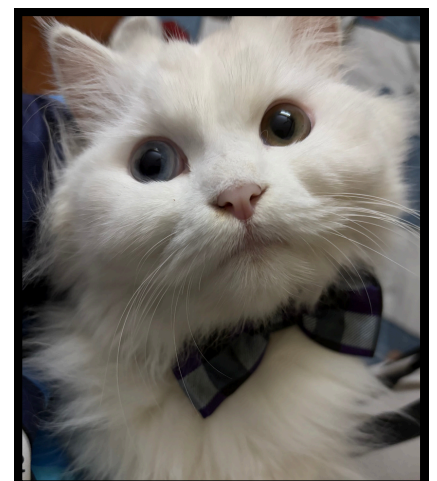
Luna was welcomed into the family as a tiny, fluffy kitten and has since grown into a bright and playful 1-year-5-month-old cat. Known for her curiosity and energy, Luna loves playing hide and seek, chasing balls, and exploring paper bags and cardboard boxes—often ignoring her cozy bed in favor of these simple pleasures!



She instantly recognises her favourite treats and perks up at the sound of the doorbell, always eager to greet visitors. Her playful spirit sometimes leads to a bit of household chaos, but her family wouldn't have it any other way.

One of Luna's most striking features is her beautiful mismatched eyes—one blue, one yellow—thanks to her heterochromia. Even the most hesitant family members now shower her with love.

Thank you, Shaik Fatima Zohra, for sharing Luna's story and brightening our month!



NEW EMPLOYEES

We are delighted that you're joining us.



Sadanand B Swami (Program Lead)

We are delighted to welcome Sadanand Swami as a Program Lead in our Bangalore office. Your expertise and leadership will be a great addition to the team!



Potugari Murali (Program Lead)

A warm welcome to Murali, who joins us as a Program Lead in Bangalore. We're excited to have your experience and insight driving our team forward!



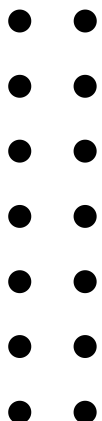
Ankit Kumar Tiwari (Program Lead)

Let's welcome Ankit, joining us as a Program Lead in Lucknow. We're excited about the energy and innovation you bring to the role!



Anas Saghir (Sr. Program Coordinator)

We're excited to have Anas onboard as a Senior Program Coordinator in Lucknow. Your dedication and skills will surely make a strong impact!





Gundu Nickel (Program Coordinator)

A warm welcome to Nickel, joining as a Program Coordinator in our Bangalore team. We're glad to have you with us and look forward to your contributions!



Yaman Abbas (Program Coordinator)

Let's give a big welcome to Abbas, who joins us as a Program Coordinator in Lucknow. We're looking forward to working together and growing as a team!



Mycharla Ashrit (Jr. Client Registration Executive)

We're happy to welcome Ashrit to the team as a Junior Client Registration Executive. Wishing you a great start and a rewarding journey ahead!



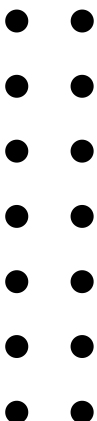
Arpitha Arumugam (HR Executive)

A warm welcome to Arpitha, who joins us as an HR Executive in Bangalore. We're looking forward to your support in building an even stronger team!



Adingi Gayathri (Jr. DBMS Executive)

Welcome aboard, Gayathri! Joining as a Junior DBMS Executive, we're excited to see the value you'll add with your skills and enthusiasm!



UPCOMING EVENTS

HR Connect



Join us for a company-wide update from the HR team. We'll discuss our team achievements, feedbacks, upcoming initiatives, and an open Q&A session for all employees.

This is your chance to ask questions and share your feedback.

Team Building Activity

Celebrate Father's Day with us! Join in for fun activities, treats, and a chance to honor all the amazing dads. Let's make it a memorable day together!



Activities include group cycling routes, team time trials, and fun cycling challenges. This is a great opportunity to strengthen team bonds while enjoying the Fun time.

Join us for a relaxing yoga session at the office to unwind and recharge. All levels welcome! Bring your mat and wear comfortable clothes. Let's stretch, breathe, and boost our well-being together.



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Stay tuned for more fun activities and company news in our next newsletter!

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