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### A Word from

### our CEO



Hello, Dear Team

#### Together, We Built This: 16 Years of TekWissen & A Future We Shape By Rajeev Senta Sixteen years ago

I made one of the biggest decisions of my life to step away from a secure job and build something from scratch. I did not have all the answers, but I had a vision, a passion to learn and the courage to try. That's how TekWissen began. The path was not easy. It came with challenges, risks, sleepless nights and moments of doubt. But with every hurdle came growth. With every setback came a deeper understanding. I would not trade those lessons for anything.





As we complete 16 years and also recently celebrate the opening of our very own TekWissen office in Bangalore, I feel an overwhelming sense of pride and gratitude. This new space is not just a milestone it is a symbol of how far we have come, together. I want to take a moment to thank everyone who made this journey possible my family, our incredible TekWissen team, our clients, vendors, partners and all those who stood by us with unwavering support and belief. To everyone who has walked with us, those who were there at the start, those who are shaping our present, and those who will join us in the future.. thank you. Your trust, your hard work and your belief in TekWissen have been the pillars of our journey. This success belongs to all of us.

### Announcements

### Introducing the Whisperer Podcast - Conversations That Inspire

At TekWissen, we believe that stories have the power to connect, educate, and inspire. This month, we proudly launched an exciting new initiative – The Whisperer Podcast – a monthly series that will bring insightful conversations, industry perspectives, and human stories to life.

On July 7th, 2025, we released our first episode, setting the tone for what promises to be an engaging platform for exploring the evolving world of work, with a special focus on the contingent workforce, staffing industry trends, and inspiring success stories from across the globe.

Through the Whisperer Podcast, we aim to:

- Share expert insights on workforce trends and talent strategies
- · Highlight real-life stories from clients, consultants, and industry leaders
- Explore emerging challenges and opportunities in staffing and recruitment
- Celebrate the human side of work the journeys, challenges, and triumphs that shape careers

Our inaugural episode takes listeners behind the scenes of the staffing world, offering a fresh perspective on how relationships, adaptability, and trust drive success in the modern workplace.

This is just the beginning – with a new episode releasing every month, the Whisperer Podcast will continue to be a space for meaningful dialogue, knowledge sharing, and inspiration for all.

We invite you to listen, share, and be part of the conversation!



#### Celebrating a New Milestone – Inauguration of TekWissen's Headquarters2 in Bangalore

On 18th July 2025, TekWissen proudly opened the doors to our brand-new facility in Bangalore—Headquarters2, a space that represents growth, innovation, and our expanding footprint in India.

The inauguration was a memorable and joyous occasion, graced by the presence of all three of our CEOs and their families, who traveled to be part of this special milestone. Leaders and managers from US, Vizag, Lucknow and Hyderabad offices also joined the celebrations, making it a true coming together of our extended TekWissen family.

We were also honored to host several client POCs and our talented consultants placed in Bangalore, making this a truly memorable and collaborative gathering.

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TekWissen (Bangalore—Headquarters2)

View more...

The event was more than just an opening, it was a celebration of our collective journey and the people who have made it possible. The new Headquarters2 will serve as a hub for collaboration, innovation, and excellence, enabling us to better support our clients and empower our teams.

This milestone reflects not only TekWissen's continued growth but also our commitment to creating inspiring workspaces where ideas thrive and relationships strengthen.

Here's to new beginnings, stronger partnerships, and an exciting future ahead!





## Celebrating Inclusion: TekWissen Named DE&I Champion of 2025





We're proud to announce that TekWissen has been honored as the DE&I Champions of 2025 by the HR Association of India, recognizing our unwavering commitment to Diversity, Equity, and Inclusion in the workplace.

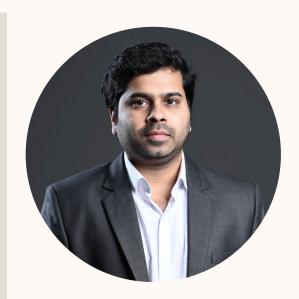
This award celebrates organizations that put inclusion into action—fostering environments where every voice is heard, every individual is respected, and every team member feels empowered to bring their authentic self to work.

At TekWissen, DE&I is more than a policy it's a core value that shapes the way we hire, collaborate, and grow together. From creating equitable opportunities and accessible career pathways to celebrating diverse cultures, perspectives, and talents, we are committed to building a workplace that thrives on respect, fairness, and belonging.

A huge thank you to each one of you for making TekWissen a place where diversity is celebrated, equity is prioritized, and inclusion is a daily practice.

### **Employee Spotlight**

I have had the privilege of being part of Tekwissen for the past seven years and currently serve in the role of Program Lead. Over the course of my tenure, I have witnessed Tekwissen's steady growth and unwavering commitment to excellence across all areas of service delivery. The organization maintains a high-performance culture that emphasizes strategic execution, operational efficiency, and client-centric solutions.



Surya Tadi



Anil Ganji

It's been close to 7 incredible years at TekWissen, and this journey has been nothing short of transformative. From day one, I have been surrounded by talented, driven, and supportive colleagues who made me feel valued and inspired to push my limits.

What makes TekWissen truly special is its leadership and culture. The leaders here are approachable, transparent, and authentic. They encourage open conversations, value every idea, and create an environment where people feel trusted and respected. The culture promotes learning, collaboration, and innovation, making it a great place for anyone who wants to grow.

### Talent House

We believe every individual brings a unique spark that goes beyond the professional workspace. Our Talent House celebrates the creative passions that make our community vibrant—and this month, we are proud to spotlight a truly gifted artist among us.

Meet Prasanth, one of our recent trainees, who is not only excelling in his professional role but is also deeply passionate about art and painting. With every stroke of his brush and pencil, he brings stories to life stories of tradition, emotion, and imagination.

Through his work, Prasanth reminds us that creativity lives within all of us it just needs a canvas.

We are incredibly proud to showcase his talent and appreciate the heart and detail he puts into every piece. This is what our Talent House stands for celebrating the personal passions that shape our people.

Let's continue to support, encourage, and draw inspiration from one another's creativity.

Got a talent you'd love to share? We'd love to feature you next!



# Celebrating 16 Years of TekWissen Excellence!



On 1st July 2025, TekWissen proudly marked a milestone moment—our 16th anniversary. For over a decade and a half, we've been on an incredible journey of growth, innovation, and partnership, and this celebration was all about honoring our people, our clients, and our shared achievements.

From our humble beginnings to becoming a trusted global workforce solutions partner, this journey has been fueled by:

- The unwavering dedication of our employees the heart and soul of TekWissen
- The trust of our clients and partners who inspire us to innovate and excel
- The strong community we've built together united by our shared values and vision.

This anniversary is not just a celebration of the past—it's a promise for the future. We remain committed to delivering excellence, fostering a culture of inclusion, and creating opportunities for our people to grow and succeed.

A heartfelt thank you to every member of the TekWissen family—past and present—for contributing to this remarkable journey. Here's to continuing our legacy of excellence for many more years to come!

Cheers to 16 years... and the exciting chapters ahead!



### Monthly Game Highlight – Chess Tournament Checkmates Success!

This month's Monthly Game was a true test of strategy, patience, and mental agility as we brought the classic game of chess to center stage across our Hyderabad and Vizag offices.

With intense face-offs, clever moves, and some very close calls, the tournament saw fantastic participation from employees across teams proving that when it comes to chess, focus and foresight go hand in hand with fun!

We're proud to announce the champions who outplayed the competition:

#### **Hyderabad Winners**

😽 Winner: Bharath Penumaka

#### Vizag Winners

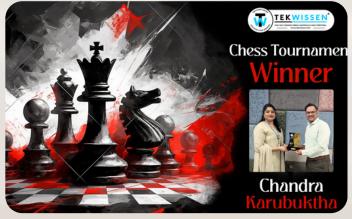
7 Winner: Chandra Karubuktha

Runner-up: **Giridhar Gobbi** 

A big congratulations to all the winners and participants for making this event a success. Your enthusiasm, sportsmanship, and team spirit are what make our workplace culture

so vibrant.







### Department Highlights



**GANESH A** 



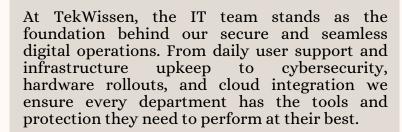
KRISHNA RAO B



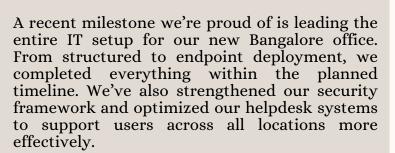
**DIPESH** 



RAJU D



What truly sets us apart is our commitment to support, regardless of time or day. Be it weekdays, weekends, or unexpected hours, our team remains available and responsive. We take full ownership even when the issue goes beyond IT coordinating with other teams to ensure every user gets timely and complete resolution.





SRINIVAS

SRINU



**GOWRI SANKAR** 



**RAMESH** 

Teamwork is at the heart of our success. We divide responsibilities, support each other, and resolve issues faster together. We're also committed to continuous learning adapting to new technologies and cybersecurity measures to ensure our digital environment remains fast, safe, and future ready.

As we grow, we continue to evaluate emerging technologies that align with our business goals and implement them responsibly. We kindly remind all employees to follow IT policies diligently, as this plays a vital role in keeping our network safe.

We're always happy to help and cooperation drive our shared success.



**MALLIKARJUN** 

#### Celebrating Employees Birthdays @ TekWissen



Dyan Cole 01<sup>st</sup> July



Geeta Sowjanya 02<sup>nd</sup> July



Purvi Chitra 02<sup>nd</sup> July



Aimee Munoz 02<sup>nd</sup> July



Syed Yusuf 05<sup>th</sup> July



Sumathi Kottae 05<sup>th</sup> July



Mridul Puthanpurayil

07<sup>th</sup> July



Jyothsna Avala 08<sup>th</sup> July



Bodapati Sai Likhith 08<sup>th</sup> July



Himanshu Agrawal 08<sup>th</sup> July



Sadi Prasanth 09<sup>th</sup> July



Nitin Maithani 10<sup>th</sup> July



Bheri Aasrita 12<sup>th</sup> July



Pudi Akhila 13<sup>th</sup> July



Gidijala Mounika 14<sup>th</sup> July



Himalaya Ernest 14<sup>th</sup> July



Vadigonda Nirisha 14<sup>th</sup> July



Siva Kumar N 17<sup>th</sup> July



Kadium Ratnisha 20<sup>th</sup> July



Sabbam Naveen 20<sup>th</sup> July



Pradeep Kumar P 21<sup>st</sup> July



Rama Krishna Sarma 22<sup>nd</sup> July



Jnanchand 22<sup>nd</sup> July



Gowri Prasad T 27<sup>th</sup> July



Sangu Hareesh 27<sup>th</sup> July



Mani Mani 28<sup>th</sup> July



Jordan Mccormack 28<sup>th</sup> July



Medasetti Kusuma 31<sup>st</sup> July

# Work Anniversary Celebrations @ TekWissen



Priyanka Das 01<sup>st</sup> July



Medasetti Kusuma 02<sup>nd</sup> July



Himalaya Ernest 02<sup>nd</sup> July



Rama Krishna Sarma 04<sup>th</sup> July



Pokala Sairam 05<sup>th</sup> July



Nikhilesh Pichika 05<sup>th</sup> July



Sunil Alluri 05<sup>th</sup> July



Saranya Botta 05<sup>th</sup> July



Nathi Surya 05<sup>th</sup> July



Jyothsna Avala 05<sup>th</sup> July



Sujatha Yadav 05<sup>th</sup> July



Manmadha Rao 05<sup>th</sup> July



Siva Prasanna 07<sup>th</sup> July



Ashish Harijan 08<sup>th</sup> July



Matthew Fonti 10<sup>th</sup> July



Rozalynn Lee 11<sup>th</sup> July



Syed Yousuf Ali 11<sup>th</sup> July



Appala Naidu 13<sup>th</sup> July



Pushpendra D 15<sup>th</sup> July



Kesavan Unni 18<sup>th</sup> July



Manikanta Kumar 20<sup>th</sup> July



Avinash Ratanala 27<sup>th</sup> July



Mariette Astras 29<sup>th</sup> July

#### **Upcoming Events**

- Friendship Day
- Raksha Bandhan
- Independence Day
- Krishna Janmashtami
- Ganesh Chaturthi & Carnival

#### Pet Stories – Meet Coffee, the Joy of His Home

We're delighted to feature Coffee, a sweetnatured and well-behaved furry friend who has completely stolen the hearts of his family.

From starting his day with a boiled egg to enjoying his favorite meals of chicken and veggies, Coffee is as disciplined as he is adorable. Whether it's his joyful mealtime dance, funny facial expressions, or paw-tap for treats, he brings laughter and love into every moment.

Coffee isn't just a pet he's a performer, a companion, and a source of endless comfort. He knows when to play and when to stay close, sensing the moods of those around him. From high-fives and handshakes to spinning in circles and singing along in his own cute way, Coffee truly is the heart of his home.

"He's our baby, our best friend, and our everyday joy. Life is better with Coffee in it."











### Welcome Onboard

♦ WE ARE DELIGHTED THAT YOU'RE JOINING US.



Pradeep Kumar Manager - HR

We are excited to welcome Pradeep Kumar to the TekWissen family as our HR Manager in Visakhapatnam, joining us in July 2025.

Pradeep is a seasoned Human Resources professional with strong academic a foundation, holding a Master's Degree in Human Resource Management from Andhra University. He brings with him over 17 years of rich experience in HR operations, talent acquisition, employee engagement, payroll compliance, management, statutory and performance management systems.

Throughout his career, Pradeep has held leadership roles across diverse sectors including healthcare, logistics, IT services, and corporate operations. His impressive track record includes impactful tenures with organizations such as Mahendra Methaiwala Pvt Ltd, MedRCM360, KIMS ICON Hospitals, Seaways Shipping & Logistics, WNS Global Services, Mahindra Satyam BPO, and IBM Daksh.

Known for his ability to foster a secure, collaborative, and employee-focused work culture, Pradeep is passionate about building strong employer-employee partnerships and driving initiatives that enhance workplace engagement and productivity.

We are confident that his expertise and leadership will play a key role in strengthening our HR operations and employee experience in the Visakhapatnam location.

Welcome to TekWissen, Pradeep! We look forward to achieving great milestones together.

# Thank How



Stay tuned for more fun activities and company news in our next newsletter!