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**TEKWISSEN**



# **TEKWISSEN** **NEWSLETTER**

**Monthly Edition**  
**August 2025**



581 State Cir, Suite A, Ann Arbor, MI 48108



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# A PROUD ACHIEVEMENT FOR TEKWISSSEN

**Official  
Recognition!**



This certificate symbolizes our dedication to innovation and transforming spaces into living art.

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**Proud Moment  
Alert!**

TekWissen is honored to receive the Architecture & Interior Design Award 2025 a testament to our passion, creativity, and commitment to excellence.

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We are thrilled to announce that TekWissen's Bengaluru and Visakhapatnam offices have been honored with the National Architecture and Interior Design Excellence Awards 2025 (Global Edition) under the prestigious category:

"Visionary & Futuristic Workplace Design – Project of the Year."

We celebrate this recognition and commitment to creating innovative, aesthetic, and functional workspaces that truly inspire collaboration, creativity, and growth.

The award ceremony, held at The Taj West End, Bengaluru, brought together legendary designers, architects, global leaders, and innovators and we are proud to have TekWissen shine on such a grand stage.

A heartfelt congratulations to our team TekWissen for making this achievement possible with their passion and dedication. ❤️

**[View More...](#)**

# TEKWISSEN HONORED AS A FOCUSED COMPANY AT THE 18TH ANNUAL SALUTE TO CIVILITY & INCLUSION AWARDS

We are proud to share that TekWissen has been recognized as a Focused Company Honoree at the 18th Annual Salute to Civility & Inclusion Conference & Awards.

This recognition celebrates organizations that lead by example in building respectful, inclusive, and equitable workplaces—and we are truly honored to stand among this year's distinguished recipients.

A special congratulations goes to our Senior Vice President, Matt Fringeli, whose vision, leadership, and unwavering dedication to fostering a culture of diversity, collaboration, and respect played a pivotal role in achieving this honor. Matt's commitment continues to make TekWissen a place where both people and ideas can thrive.

This award is a reflection of the collective spirit of our teams and the values we uphold as an organization. Together, we will continue to champion civility, inclusion, and a culture that empowers everyone to bring their best selves to work.



# TEKWISSEN AT THE INCLUSIVE SOURCING SUMMIT – LONDON 2025

We're excited to announce that TekWissen will be participating in the Inclusive Sourcing Summit in London on September 11th & 12th, 2025.

This prestigious event, sponsored by OutBritain, MSDUK, and WEConnect International, brings together global leaders and changemakers committed to driving supplier diversity, equity, and inclusion across industries.



**Representing TekWissen at the summit will be:**

- Manish Senta – Founder & Global CEO
- James May – Managing Director
- Ken Smith – Strategic Advisor

Our leadership team will engage in thought-provoking discussions, exchange best practices, and explore innovative strategies to strengthen inclusive sourcing on a global scale.

At TekWissen, we believe that diversity and inclusion are not just values but key drivers of innovation, collaboration, and sustainable growth. The summit provides a powerful platform to further our commitment to building equitable opportunities for businesses and talent worldwide.

Stay tuned as we bring back insights and opportunities from London to drive our mission forward!



# TEKWISSEN IN THE SIG MEMBER SPOTLIGHT

We're proud to share that TekWissen has been featured in the SIG (Sourcing Industry Group) Member Spotlight!

This recognition highlights our ongoing commitment to driving innovation in workforce solutions and delivering exceptional value to our clients and partners worldwide. Being part of the SIG community allows us to collaborate with global leaders, exchange best practices, and contribute to shaping the future of sourcing and workforce management.

At TekWissen, we believe in empowering businesses with smarter strategies and fostering inclusive, sustainable growth — and this recognition is yet another testament to our team's dedication and impact.



## WHISPERER PODCAST – EPISODE 2 IS LIVE!



We are thrilled to announce the release of Episode 2 of the Whisperer Podcast, now available for listening!

Our new episode builds on the momentum of Episode 1, bringing you fresh insights, inspiring stories, and expert perspectives from the world of workforce strategies and contingent talent management. Whether it's thought leadership from industry experts or impactful real-life narratives, Whisperer continues to be your go-to destination for meaningful conversations and ideas that spark action.

Catch Episode 2 here: [Watch the episode on YouTube](#) and join us on this journey of discovery, learning, and inspiration.

Stay tuned each month as we explore new themes and voices that shape the future of work.

# Celebrating Our Commitment to DE&I

## A Three-Tier Recognition!

We're incredibly proud to share a significant milestone in our journey toward creating a truly inclusive workplace. TekWissen has been honored across multiple recognitions by the HR Association of India (HRAI), affirming our commitment to embedding Diversity, Equity & Inclusion (DE&I) into the fabric of everything we do:

### 1. Featured in HRAI's DE&I Awareness Campaign (Magazine Insight)

TekWissen's DE&I initiatives have been showcased in HRAI's editorial feature, shining a spotlight on how organizations can embed inclusion into everyday workplace culture and drive meaningful change.

### 2. DE&I Champions Recognition

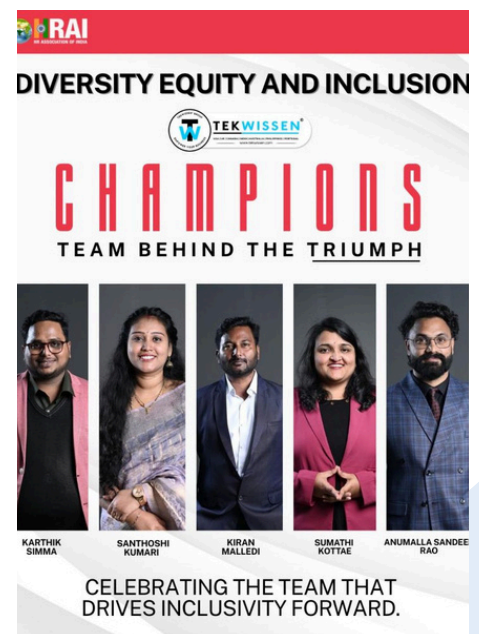
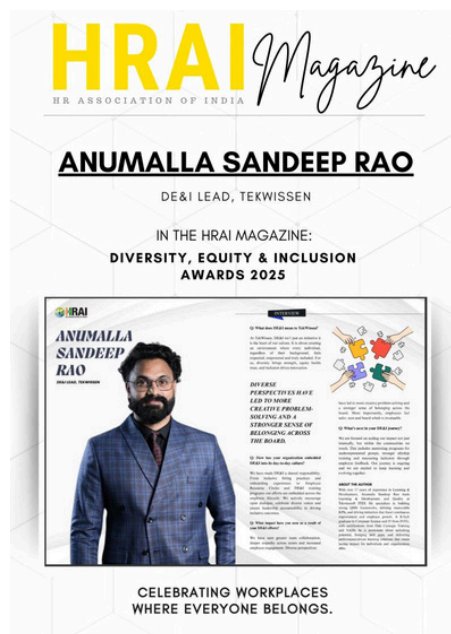
Our efforts designed to foster belonging, fair opportunities, and equitable practices—are being recognized as part of HRAI's broader DE&I awareness and awards program, reinforcing our belief that inclusive values are foundational to growth.

### 3. Honored as DE&I Changemakers

At the prestigious HRAI Awards 2025, TekWissen was recognized as DE&I Changemakers celebrating not just the journey, but the people behind it:

**Anumalla Sandeep Rao, Karthik Simma, Santhoshi Kumari, Kiran Malleli, Sumathi Kottae**

This recognition belongs to the entire DE&I team, whose collective energy, dedication, and creativity continue to strengthen the inclusive culture we're nurturing at TekWissen.





# TALENT HOUSE

## A Journey Through Art

This month, our Talent House proudly features the creativity and passion of one of our talented colleagues, who has beautifully expressed how art brings balance and inspiration into her life.

*"Art has always been a special part of my life, a space where I can fully be myself. Whenever I find time away from my daily routine, I love immersing myself in drawing. It helps me relax, reflect, and explore ideas that I sometimes can't put into words."*

Her work spans a wide spectrum—from freehand sketches that capture raw emotions and expressions, to precise 3D geometric and isometric art that challenge perspective and structure. By moving between these styles, she keeps her creativity alive while exploring different moods and inspirations.

What makes this journey even more special is her decision to share her artwork with the world—not just as a showcase of talent, but as an invitation to connect with others who appreciate the beauty of drawing in all its forms.

We're proud to celebrate her passion and showcase her art as part of this month's Talent House, reminding us all that creativity has the power to heal, inspire, and connect us.



[View more...](#)

# Spotlight on MIS Team

## Powering Recruitment Excellence



In short, MIS is both the guardian and enabler of our recruitment technology refining processes, driving improvements, and ensuring recruiters can focus on what matters most: connecting with top talent.

The MIS department is the backbone of our recruitment operations, ensuring seamless management of Ceipal ATS. From maintaining job postings to resolving system challenges, the team keeps recruiter workflows smooth and efficient.



As the strategic link between Ceipal and recruitment, MIS not only troubleshoots but also enhances the platform to align with organizational goals. They provide training, guidance, and updates, empowering recruiters to maximize every feature of Ceipal.

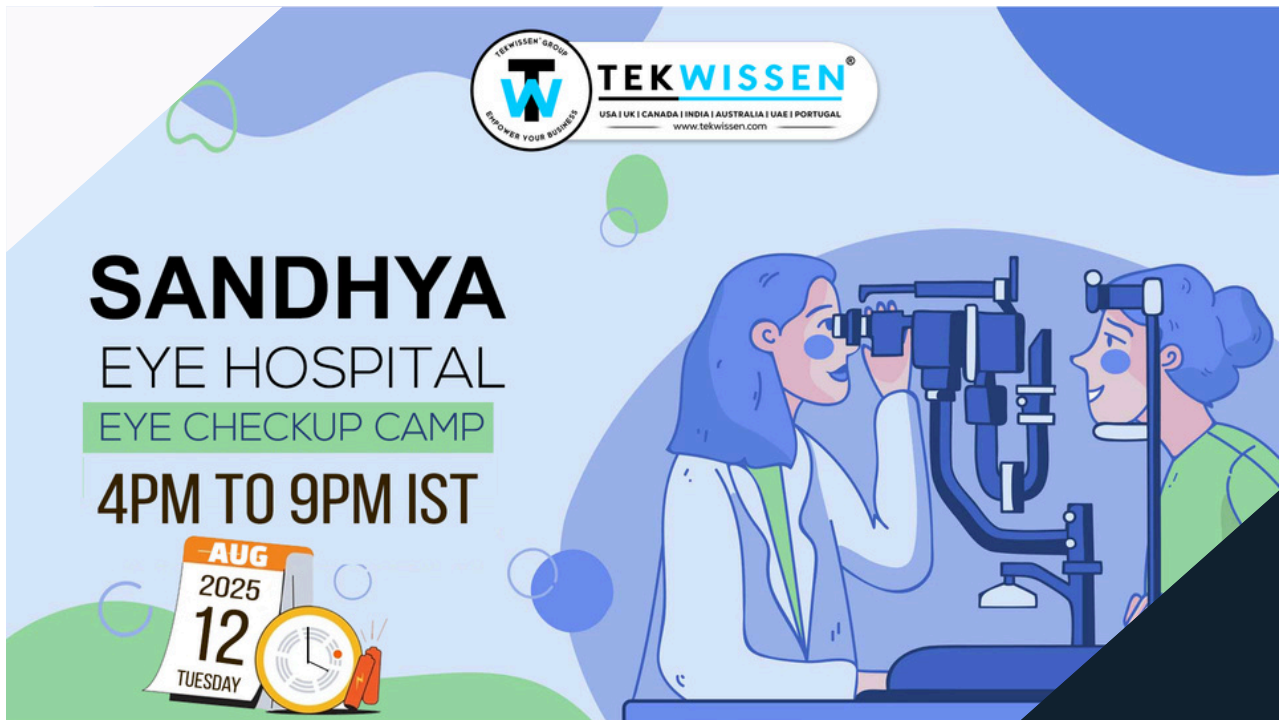


MIS also streamlines integrations with the Vendor Management System (VMS), reducing redundancies and keeping the entire process synchronized.





# CARING FOR OUR VISION EYE CHECK-UP CAMP @ TEKWISSEN



At TekWissen, we believe that employee well-being is the foundation of productivity and happiness at work. As part of our ongoing wellness initiatives, we partnered with Sandhya Eye Hospital to organize an Eye Check-up Camp on 12th August 2025 at our office premises.

The expert medical team from Sandhya Eye Hospital visited our premises and conducted thorough screenings for all employees. The check-up helped participants understand their eye health and strain levels, while also providing guidance on preventive care and tips to manage vision-related challenges in today's screen-heavy work environment.

The initiative received a wonderful response, with many colleagues actively participating and walking away with valuable insights into maintaining healthy vision.

This wellness drive reinforces our belief that a healthy workforce is a productive workforce. A heartfelt thank you to Sandhya Eye Hospital for their expert support and to all our employees who made this initiative a success.

Together, let's continue to focus on building healthier habits and caring for what matters most—our well-being.

**[View more...](#)**

# A RETRO BLAST TO REMEMBER THEME PARTY CELEBRATION

In the spirit of fun, creativity, and togetherness, TekWissen recently hosted a Retro Theme Party at the office and it turned out to be an unforgettable evening! From the domestic teams to our UK and night shift colleagues, every corner of the workplace came alive with vibrant colors, classic styles, and a joyful retro vibe.

**What Made It Special:** Each department and manager-led team was given a unique retro theme, which brought out amazing creativity in costumes, music, and performances. The energy was infectious from bell bottoms and polka dots to classic retro hairstyles and accessories, employees embraced the theme wholeheartedly. Fun games, dance numbers, and lively music added to the nostalgia, making the event a perfect blend of entertainment and team bonding.

🎉 Celebrating the Winners - To honor the enthusiasm and creativity, special recognitions were announced:

**Best Team Participation: Accounts Team**

These awards truly reflected the spirit of the evening celebrating style, teamwork, and wholehearted participation.

More Than Just Fun the Retro Theme Party was more than an evening of music and costumes it was a celebration of our shared culture and camaraderie. Events like these remind us that while work keeps us connected professionally, it's the laughter, creativity, and bonding that strengthen our workplace community.



A big thank you to all employees across shifts and departments for their spirited participation in making this event a grand success!

[View more...](#)



# INDEPENDENCE DAY CELEBRATION – REMEMBERING OUR FREEDOM FIGHTERS

This year, TekWissen celebrated Independence Day with great pride and enthusiasm, honoring the brave freedom fighters who gifted us our independence. The event was designed to not only commemorate history but also engage our employees in meaningful tributes.

Each team manager nominated one speaker to represent their team. In total, 19 speakers took the stage, each narrating the inspiring story of a different freedom fighter. Their powerful words brought history to life, reminding us of the courage, sacrifice, and determination that shaped our nation.

Adding a special touch, a few participants dressed up as their chosen freedom fighters, making the event even more vibrant and memorable. The atmosphere was filled with patriotism, applause, and heartfelt appreciation as colleagues listened to these moving tributes.

Every speaker deserves applause for their dedication and passion, but these individuals stood out for their impactful delivery and confidence.

This Independence Day was not just a celebration of freedom but also a celebration of unity, resilience, and the spirit of TekWissen — One Team, One Nation, One Family.



**1st Winner: Shubham**



**2nd Winner: Bheri aasrita**



**3rd Winner: Prashanth**

**[View more...](#)**

# GANESH CHATURTHI CELEBRATING TRADITION WITH PURPOSE AT TEKWISSSEN

This month, TekWissen welcomed the festive spirit of Ganesh Chaturthi with joy, devotion, and togetherness. A beautifully crafted clay idol of Lord Ganesha was placed in our office, marking the beginning of a 9-day celebration filled with tradition, unity, and heartfelt prayers.

Each day, different teams have come forward to perform team poojas, creating moments of bonding and spiritual reflection beyond our daily routines. The celebrations have brought employees together across locations and departments, reminding us of the strength of community when we come together in devotion and joy.

Adding a meaningful dimension to the festivities, we introduced a 9-day carnival as part of our CSR initiative. Employees enthusiastically set up food and game stalls, showcasing creativity and teamwork. All proceeds collected from these stalls will be donated to support CSR activities, ensuring that our celebrations not only bring happiness within our walls but also extend care and impact to the larger community.

With vibrant energy, laughter, and shared experiences, the celebrations continue and will conclude on 5th September 2025.

At TekWissen, Ganesh Chaturthi is not just a festival it's a reflection of our culture, our values, and our commitment to giving back. Together, we celebrate tradition, togetherness, and purpose.



[View more...](#)



# EMPLOYEE SPOTLIGHT



## Meet Karthik Simma!

(Lead Quality Auditor)

Every workplace has that one person who keeps things running smoothly behind the scenes, making sure quality isn't just a word but a habit. At TekWissen®, that's Karthik Simma!

Karthik has been with TekWissen for over three years and today leads the way as our Lead Quality Auditor. What makes him stand out? His superpower is turning ordinary recruiter calls into success stories. With a mix of sharp observation, practical feedback, and a positive vibe, he helps recruiters grow with confidence. [Read more...](#)

**[Read more...](#)**



## Meet Benny Joseph!

(Program Lead)

### My Journey with TekWissen – A Story of Growth

It's been an incredible 7-year journey with TekWissen. I started my career here as a Junior PC, and today, I proudly serve as a Program Lead. Looking back, I feel immense gratitude for the opportunities and guidance that have helped shape both my professional and personal growth.

What truly sets TekWissen apart is its leadership. I've had the privilege to work under inspiring leaders who not only guided me but also believed in my potential. Their mentorship has played a key role in helping me reach where I am today. [Read more...](#)

**[Read more...](#)**

# Work Anniversary Celebrations @ TekWissen



**Suchitra Layek**  
1st Aug



**Sai Teja**  
1st Aug



**Kalyan Suresh**  
3rd Aug



**M Venkatesh**  
5th Aug



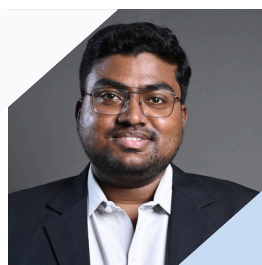
**Gadam Lavanya**  
6th Aug



**Ganesh Karri**  
9th Aug



**Mortha Pranay**  
9th Aug



**Narasimha Pathrudu**  
9th Aug



**Pavan Bala**  
10th Aug



**Prasad Tamada**  
11th Aug



**Avinash Siripalli**  
11th Aug



**Anvesh Baliwada**  
12th Aug



**B Krishna Rao**  
14th Aug



**Chandan Singh**  
14th Aug



**Rob Mayes**  
14th Aug



**Prabuddha M**  
19th Aug



**Benny Joseph**  
20th Aug



**Preetham K**  
22ndAug



**Monica Pedroza**  
6th Aug



# Celebrating Employees Birthdays @ TekWissen



**Pokala Sairam**  
1st Aug



**Kosana Pavani**  
2nd Aug



**Monica Pedroza**  
6th Aug



**Benny Joseph**  
7th Aug



**Manikanta Kumar**  
11th Aug



**Nadupuri Keerthi**  
11th Aug



**Venu Gopal**  
13th Aug



**Rozalynn Lee**  
15th Aug



**Saketh Ram**  
16th Aug



**Allu Narendra**  
19th Aug



**Phani Priya**  
19th Aug



**Michael Thodety**  
21st Aug



**Alla Jayalaxmi**  
21st Aug



**Ayesha Fiza**  
22nd Aug



**Jyotsana M**  
24th Aug



**Netchikal Srikar**  
25th Aug



**Abdeali Morkas**  
27th Aug



**Poonam D**  
28th Aug



**Param Jyothi**  
29th Aug



**Sandipati Naveen**  
30th Aug



**Rayi Mahesh**  
30th Aug



**Chandan Nadig**  
31st Aug

## Upcoming Events

- Onam
- International Programmer's Day



# Pet Stories – Blacky & Brownny:

## Double the Mischief, Double the Love!

This month in our Pet Stories feature, we're excited to introduce two little furballs who have completely stolen their family's hearts – Blacky & Brownny! 🐱🐱

Blacky is the mischievous adventurer—always curious, always exploring, and never missing a chance to get into something new. Whether it's chasing after toys or peeking into every corner, his playful energy keeps the house lively. On the other hand, Brownny is the calm and affectionate sweetheart, known as the cuddle master. With his soft purrs and warm snuggles, he brings comfort and calm, balancing out Blacky's spirited energy.

Together, Blacky and Brownny make the purr-fect duo—a blend of chaos and comfort. Their bond is heartwarming: from curling up for naps side by side to playfully tumbling around the house, they are inseparable. Every little antic, every tiny paw print they leave behind, fills their home with laughter, joy, and love.

Their humans describe them as more than just pets—they're family. Life feels brighter and happier with these two around, turning even ordinary days into special memories. Whether it's Blacky's cheeky adventures or Brownny's affectionate cuddles, they remind us of the unconditional joy animals bring into our lives.

*“Two tiny kittens walked into our lives and stole our hearts forever. They may be small, but the love and happiness they bring are immeasurable.”*

**-Arpitha Arumugam**

Here's to Blacky & Brownny, the little furballs who prove that love comes in all shapes, sizes, and colors of whiskers!



# THANK YOU



Stay tuned for more fun activities and company news in our next newsletter!